HOURLY LIFEGUARD

DATE: Summer Season: June 5 - September 6

MINIMUM AGE: 15 years old by June 14, 2026

COMPENSATION: $15/hour, 5-7 days a week, 2-5 hours a day (predominantly afternoon hours), depending on scheduling and availability

QUALIFICATION: Up-to-date lifeguard certification is required

Camp Men-o-lan
Life Change through Christ.

EXPECTATIONS BY CORE VALUES

CARING

Our Hourly Lifeguards demonstrate with their actions and words that they truly care about Men-O-Lan's ministry and everyone in it, including our campers, camper parents, and staff.

NURTURING

Our Hourly Lifeguards support the nurturing nature of specific activities at Camp by ensuring safety and the well-being on children and staff around our water fronts.

RESPECTFUL

With every word and action our Hourly Lifeguards show respect to campers, staff, parents, and themselves. They respect Camp's Statement of Faith.

COOPERATIVE

Our Hourly Lifeguards serve under the leadership of the Head Lifeguard, and they work together to ensure safety at every water-related activity including evening pool parties. They also work with our Guest Services Director to serve weekend guest groups.

FUN

Our Hourly Lifeguards promote fun and safe activities around our waterfronts and ensure that equipment is available and in great condition for these.

EXCELLENT

Our Lifeguards carry out their tasks meeting the highest standard of safety. They aim for excellence to help Camp represent Jesus and His work well.

SAMPLE LIST OF TASKS

Hourly Lifeguards guard all waterfront activities along with on-site guards, including the pool, lake and the water slide for both Overnight and Day Camp, and guest groups. They are safety-oriented, have great communication skills, and are flexible. The Lifeguard team cleans the waterfront areas. Hourly lifeguards will NOT stay on-site outside their work hours and will not receive room and board. Lifeguards must be Red Cross Lifeguard certified. At least one year of lifeguarding experience is preferred. They may get certified through Men-O-Lan, conditions apply.

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